




OFFICE OF THE COUNTY EXECUTIVE
ROCKVILLE, MARYLAND 20850

Douglas M. Duncan
County Executive

MEMORANDUM

March 17, 2005

TO: Thomas E. Perez, President, Montgomery County Council

FROM: Douglas M. Duncan,  County Executive

SUBJECT: Proposed Legislation to Amend the County Collective Bargaining Law to Include Correctional Sergeants in the Office, Professional, and Technical Bargaining Unit

I am asking the Council to consider the attached expedited bill that was drafted to include newly created Correctional Sergeant positions in the Office, Professional, and Technical (OPT) bargaining unit. The current plan is to create approximately 42 Correctional Sergeant positions, to fill these positions over time through a competitive process, and to abolish an equivalent number of Master Correctional Officer positions. The Master Correctional Officer positions are in the OPT bargaining unit. The newly created positions, because they are supervisory positions, will be excluded from the bargaining unit unless Section 33-102 of the County Collective Bargaining Law is amended to allow them to be included in the OPT unit.

The Municipal and County Government Employees Organization, Local 1994 (MCGEO), which represents the OPT bargaining unit, is, of course, in favor of the new promotional opportunities for its members that the new Correctional Sergeant positions will provide. However, MCGEO is also concerned about the loss of bargaining unit positions that the reorganization within the Department of Correction and Rehabilitation will cause. We are sympathetic to the Union's concern and view this proposed change as consistent with earlier legislative initiatives that allowed the first level of supervision to be included in the other public safety bargaining units (Fire/Rescue and Police). Because these changes in the workforce are imminent, I urge the Council to review this bill promptly.

DMD:cmr

Attachments

